Fight Conference Harassment

**About the Backup! Project at PASS Summit**: Harassment happens at conferences. That sucks. It sure would be easier if you could have an insta-friend in a room of strangers. We should all be available to be that insta-friend: “Backup!”.

# What to do?

* **Get your Backup! ribbon**, or make one yourself, or write “B!” on your hand.
* **Ask someone for help** if you’re harassed.
* **Offer help if someone is harassed**: “Cops, complaint, or company?” is a good place to start.
* **Stay safe. Only do what makes you comfortable.**



# How to report harassment

* Please feel free to **dial 911** if you want emergency services.
* And/or, **connect with the duty officer**: call or text 206.965.5950.
(You have a card in your badge holder with this number.)
* And/or, **email** **governance@sqlpass.org** with your report.
* And/or, you can **submit a paper report at the info desk** (anonymously, if you wish).