FIGHT CONFERENCE HARASSMENT

About the Backup! Project at PASS Summit: Harassment happens at conferences. That sucks. It sure would be easier if you could have an insta-friend in a room of strangers. We should all be available to be that insta-friend: "Backup!".

WHAT TO DO?

- **Get your Backup! ribbon**, or make one yourself, or write "B!" on your hand.
- **Ask someone for help** if you're harassed.
- **Offer help if someone is harassed**: "Cops, complaint, or company?" is a good place to start.
- **Stay safe. Only do what makes you comfortable.**

HOW TO REPORT HARASSMENT

- Please feel free to **dial 911** if you want emergency services.
- And/or, **connect with the duty officer**: call or text 206.965.5950.
  (You have a card in your badge holder with this number.)
- And/or, **email governance@sqlpass.org** with your report.
- And/or, you can **submit a paper report at the info desk** (anonymously, if you wish).